



PROGRAM SPECIFIC OUTCOMES (PSOs) FOR UNDERGRADUATE COURSES

Programme: B.A. English (Special)

PSOs	Program Specific Outcomes
PSO1	The students are able to develop the various components of language and literature.
PSO2	The students are able to improve the employability by developing life skills and soft skills.
PSO3	They are able to develop the mental and moral ethics of the society through some literary pieces.
PSO4	Students are developed their overall linguistic competence of the students.
PSO5	The students are able to enhance the creative ability with the help of major and minor aspects of literary genres.

Programme: B.A. Marathi (Special)

PSOs	Program Specific Outcomes
PSO1	मराठी साहित्यातील विविध प्रवाह आणि प्रकार लक्षात येतात.
PSO2	विद्यार्थ्यांच्या वाङ्मयीन अभिरुचीचा विकास होतो.
PSO3	साहित्याचे आकलन, आस्वाद आणि मूल्यमापन करण्याची क्षमता विद्यार्थ्यांमध्ये विकसित होते.
PSO4	प्रगत भाषिक कौशल्यांची क्षमता विद्यार्थ्यांमध्ये विकसित होते.

Programme: B.A. Economics (Special)

PSOs	Program Specific Outcomes
PSO1	Gained the knowledge of economics basic concept
PSO2	Realized the links between population and economic development
PSO3	Examine the basic obstacles to economic development
PSO4	Understood the role of government in economies stabilization

Programme: B.A. Political Science (Special)

PSOs	Program Specific Outcomes
PSO1	To make the students aware of their Rights and Duties
PSO2	Enrich to the students and citizen to Political Participation.
PSO3	Examine the basic Problems of Indian Politics
PSO4	To make the students aware of social justice.



Programme: B.A. Sociology (Special)

PSOs	Program Specific Outcomes
PSO1	Academic competence: (i) Understand fundamental concepts and theories in Sociology. (ii) Demonstrate an understanding of the interlink ages between varied social phenomena. (iii) Interpret contemporary social reality by utilizing the varied theoretical tools.
PSO2	Personal and Professional Competence: (i) Integrate theoretical knowledge with understanding of contemporary social reality (ii) Analyze social policies and legal provisions. (iii) Write articles highlighting social challenges, policies.
PSO3	Research Competence: (i) Apply research methodology skills for designing and undertaking social research Projects. (ii) Integrate theoretical understanding and research skills for analysis of social Challenges, social policies.
PSO4	Entrepreneurial and Social competence: (i) Employ skills in specific areas related to Sociology such as urban sociology, developmental sociology, public policy. (ii) Awareness of ethical issues: Emphasizing on academic and research ethics, academic and empathetic understanding of issues pertaining to vulnerable sections of Indian society.



Program: B.Com

PSOs	Program Specific Outcomes
PSO1	The knowledge of Marketing Management is to be useful to the students a successful modern marketer.
PSO2	Students able to apply the knowledge of various aspects of marketing management
PSO3	Students are able to interpret the issues in marketing and their solutions by using relevant theories of marketing
PSO4	Students was aware the basics knowledge of Marketing Management which is the basic foundation of marketing subject.
PSO5	To orient the students in recent trends in marketing management.
PSO6	Students understood the concept of Green Marketing
PSO7	Enable the students to apply marketing knowledge in practical by enhancing their skills in the field of Marketing.
PSO8	Students equipped with a comprehensive understanding of the key factors in demand and sales forecast
PSO9	Familiarizing the students with the application of the concept & need of marketing in Non-profit organization
PSO 10	Understanding marketing organization and its changing role.
PSO 11	Understanding the concept and importance of Building Brand Strategy, as well as its relationship in reviewing to competitive advantage
PSO12	Familiarizing the students with concept of advertising and advertising media.
PSO13	To provide the students the knowledge about appeals and approaches in advertisement.
PSO 14	To acquaint the students to the economic, social and regulatory aspects of advertising.
PSO15	Students was aware about the role of Brand Management in marketing management
PSO16	Enable the students to apply the marketing knowledge in precise by enhancing their skills in the field of advertising.



PROGRAM SPECIFIC OUTCOMES (PSOs) FOR POSTGRADUATE COURSES

1. Program: M.A. (Economics)

PSOs	Program Specific Outcomes
PSO1	Realize the importance of the changing role and functions of the Government in an economy.
PSO2	Enriched through the study of labour market reforms in India
PSO3	Examines centre-state relationship and realize its importance to sustain democracy in India
PSO4	Improved thinking level as policy makers on India's economic problems

2. Program: M.A.(Marathi)

PSOs	Program Specific Outcomes
PSO1	विशिष्ट कालखंडातील साहित्याची जाण विद्यार्थ्यांमध्ये निर्माण होते.
PSO2	दलित साहित्य व ग्रामीण साहित्याच्या चिकित्सक अभ्यासाची क्षमता विकसित होते.
PSO3	संशोधन करण्याची दृष्टी व क्षमता विकसित होते.
PSO4	समाज व्यङ्ग्यता मागेचे आकलन व वापर करण्याची क्षमता विकसित होते.
PSO5	भाषांतर क्षेत्रात संधी उपलब्ध होताना.
PSO6	विविध भाषाकुळांचा परिचय होतो.

3. Program: M.Com.



PSOs	Program Specific Outcomes
PSO1	All students able to analyze and synthesize effectively inter relationship inherent in complex socio-economic productive systems.
PSO2	All students understand deep insight of Production process & Operation Management.
PSO3	All Students can easily understand & identity the business problems involved in operational function, planning and control, design development and quality management.
PSO4	Demonstrate awareness and importance of application, operation and supply chain management.
PSO5	Able to increase the knowledge and perspective to gain from emerging trends in production and operation management
PSO6	Student acquaint various knowledge of Financial Management terminologies like Investment ,Credit Planning , Working Capital Management for financial decision
PSO7	All students able to analyze Financing & Financial Statement Analysis
PSO8	All students able to use their learning financial skill to evaluate, make decisions and provide recommendations
PSO9	Students learned general awareness on the ethical dilemmas at work place, obligations and ethical ideals in the relationship between employers and employees
PSO10	Students understood the differing perceptions of interest in business related solutions
PSO11	Students able investigate the ethics and set on competition , marketing, sales and advertising
PSO12	Students able to develop their own considered judgment about issues in Business Ethics
PSO13	Students able to use concept of knowledge management in Analytical Research in decision making process
PSO14	Students learned value application and relevance of Knowledge management of corporate world.
PSO15	Students learned Knowledge Management to promote research and innovation ideas in corporate world
PSO16	To enhance knowledge level and practice of linking theoretical background with applied Social Science.
PSO17	Students are familiarized with the basic concepts of HRM and changing role of HRM in business environment
PSO18	All students learned knowledge and analytical skills in the field of HRM, for development, Recruitment and Selection Process.
PSO19	All students was aware about the concepts of Training and Development, Performance Appraisal and Merit Rating for self improvement



PSO20	Understand the E-HR and recent trends in Human Resource management.
PSO21	Students are familiarized with the various concepts of organization behaviour
PSO22	Students get the knowledge about process of formation of group behaviour in an organization set up as per new trend
PSO23	Students learned the motivational process and emotional intelligence to maintain organizational behaviour
PSO24	Students learned the concept of stress and conflict and effects of work culture on changing behaviour of personnel
PSO25	Students are familiarize with the recent advancements in management change in business administration
PSO26	Students able to develop an various changing tools and their application in the changing business environment
PSO27	Students learned the concepts of Change Management and their dimension approaches towards managing changing
PSO28	Student acquired adequate knowledge and analytical of cross cultural Management to words customer centric business
PSO29	The students have to select a subject from any area of the syllabi for Business Administration. The students have work under the guidance of concerned subject teacher. And Prepared a project on selected topic. All the students get the experienced of research work.